



Lake Placid Village, Inc.
Regular Board Meeting
Monday, November 18, 2013

Minutes of the Lake Placid Village Regular Board Meeting being held on the above date beginning at 5:30 pm in the North Elba Town Hall, 2693 Main Street, Lake Placid, New York.

Members Present: Mayor Craig Randall, Deputy Mayor/Trustee Art Devlin, Trustee Peter Holderied, Trustee Jason Leon, Trustee Scott Monroe

Others Present: Ellen Clark, Village Clerk, Attorney Janet Bliss, Chuck Finley, Rebecca Pelkey, Kyli Pelkey, John Wilkins, Rick Preston, Karen Delaney, Mike Beglin and Kerry Shannon

Mayor Randall opened the Regular Town Board Meeting at 5:30 pm. with the Pledge of Allegiance.

Speakers on the Agenda

John Wilkins came before the board to discuss his plans for bringing the 2014 Eastern Region Water Ski Championships to Mirror Lake.

Mr. Wilkins told the Board that it is a competition that is sanctioned by the US Water Ski Federation and will be a three day tournament, but we will build an extra day in to allow for technical or weather issues that may arise. This tournament is a prerequisite and a qualifier for the National Water Ski Championships. Mr. Wilkins reminded the Board that in the early 80's and 90's we used to run a slalom tournament on Lake Placid and prior to that in the 50's, 60's and 70's there were three-event tournaments. The Regionals we are discussing today is a three-event tournament – slalom, trick skiing and jumping. The competitor group comes from the eastern region of the US. Typically there are about 150 to 170 individual skiers. Each competitor usually brings one to one and a half family members to the event and will be in the community for much or all of 4 days of the tournament. The youngest competitor might be 5 or 6 years old and the oldest competitor is 77 years old. Half of the competitors will be under 18.

The Association would like to run this tournament on Mirror Lake from July 31 to August 3, 2014. That would be Thursday through Sunday, Sunday being the extra day, if needed.

Mr. Wilkins noted that he talked with Jim McKenna at ROOST and to him it looked like there were no conflicting events either on the lake or for the hotel rooms that we will need to run this event.

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Mr. Wilkins said they will need permission from the Village to run motor boats on Mirror Lake. At any given time, there might be 4 motor boats on the lake, and sometimes more or less. Typically, there is one boat pulling skiers. There will be two safety boats on the water during the competition. We will probably use several floating platform, one as a start dock, one located at the Main Street Park, one at Mids Park and maybe one in the area of the beach.

The Association would like to use Mids Park. The event will consume the park but should not interfere with the concert at the park the night before. We would like to use the upstairs of the Beach House for meetings that will occur during the event and we need a place where there is electricity and a place to put all of the working officials.

We will have signage for sponsors and will have signage on the jump. We would like to use the area between the end of the beach and the Hampton Inn where people usually put boats in and out of the water. We will put our ski jump in and out of the water at that location.

The infrastructure is a jump which is metal and plywood floating in the water and a slalom course. We will install them prior to the event and remove them after.

If this is successful the first year, we will be offered the opportunity to do it again in the second year. Mr. Wilkins said the Village Board will be part of the decision making process about whether or not the event was a success and done in a way that was satisfactory to the Village or the Board can deny permission to do it again.

Mr. Wilkins took questions from the Board – Trustee Holderied asked if the course would run north to south or east to west. Mr. Wilkins said the course will run north/south parallel to Main Street. The jump will be in front of Mids Park, the slalom course will also be in front of Mids Park. The announcer will be at Mids Park and we may be able to have a small jumbotron type display for the benefit of people on Main Street.

Trustee Holderied noted that the Ironman Course will still be in the water. Mr. Wilkins said he did not think the tournament will be near it. They will be taking their stuff out of the water about the time we will be putting ours in. The buoys that stay in all summer are on the Lake Placid Club side of the lake and we will be doing everything we do within 5 feet of the shore on the Main Street side of the lake. Competitors will probably be picked up at Mids Park so we will not have to cross the lake. There will probably be a pontoon boat to transport competitors and it will go from Mids park to the starting float.

Some aspects of laying out the course are still loose at this time, because sometimes you have to put them in to see how they will work.

Mr. Wilkins said he understands that Ironman is a huge event and a huge part of the Village economy and we will not interfere with that event.

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Mr. Wilkins said the typical course length is approximately 968 feet and then there is the area for approaches and turns. We will use a cable and PVC pipe system to divide the course. He said remarkably, it can go in the water in a few hours and comes out as easily.

Mayor Randall said we would want to involve the Beach operator which is the Park District. Butch Martin may have experience with this type of event. Mr. Wilkins said that Butch was involved every year in the past ski events he.

Trustee Leon said he was excited about this event in downtown Lake Placid in the summertime. He said he would like to see a map of the layout to get a visual of the logistics. In concept, Trustee Leon said, he was 100% behind it. But also noted that there are a lot more questions to be answered.

Mr. Wilkins says he has to submit his bid by December 11th. He noted that his bid was solicited by the Association and there were no other bidders. The deadline that is most pressing is that he needs to raise a fair amount of money in a very short window of time because the national businesses he will be approaching set their budgets in January.

Mr. Wilkins noted that it was only 9 days ago that he was asked to do this event.

Trustee Leon listed several questions that need to be worked out and would like to get an idea of the overall event before he could vote for it. Mr. Wilkins said he will work with an aerial photograph to lay out the course. Mayor Randall said we will have to look at the requirements for Mid's Park as there are no vendors allowed in Mid's Park.

In another conversation, Mr. Wilkins said, I wanted to talk about the ski boats. We may have 10 to 12 water ski boats and he would like to have them in the parking lot across the street from the Best Western. If the boats are there, that is also where we would have our vendors. The Mayor suggested that there may be other central locations that would work, like the oval. The concern with that date, the Mayor said, is that that parking lot is a high revenue center and also the loss of the parking spaces at that time in the summer would be critical. Mr. Wilkins said he thought about contacting the Museum to see if they could use that property for the vendors. He said Jim Morganson will have to tell us that. The oval would work as well, he said.

Mr. Wilkins has not yet spoken to Butch Martin, but agrees that it's very important to include him. Trustee Devlin asked how the date was picked. Mr. Wilkins said the national championships start on August 16 and the rule book requires that the regional tournament be held within a specific window prior to the Nationals and this weekend seemed to be the best one for the community. Trustee Devlin suggested that maybe this tournament be moved to a time between Horseshow and Ironman? Mr. Wilkins said it may be outside the window of the US Water Ski rules and it would be a big deviation from when the Eastern Regionals are typically held. While the event is going on, Trustee Devlin asked, will people still be able to use the other side of the lake. Mr. Wilkins said that they assume there will be other people out kayaking and paddle-boarding and it will not be a problem. He expects there will be a lot of waterborne spectators.

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At this point, the Mayor said, we need to follow up with Butch Martin and maybe he and Mr. Wilkins can meet with Butch and go over some of the other thoughts or ideas that he may have.

The Board discussed other things that will need to be reviewed like checking boats for invasive species. Mayor noted that all boats must be checked at the fire house prior to being put in the water. Mr. Wilkins agreed.

Mr. Wilkins asked for the policy for use at Mid's Park to be emailed to him.

Mayor Randall said the Board will take another look at the details at the next meeting of the Board on December 2nd, to formally accept this event, if no further impediments get in the way.

Clerk Items

Minutes of the Special Board Meeting of October 29, 2013

A motion to approve the Minutes of a Special Board Meeting of October 29, 2013 as presented was made by Trustee Monroe and seconded by Trustee Leon. All were in favor. No one opposed.

Minutes of the Regular Board Meeting of November 4, 2013.

A motion was made by Trustee Holderied and seconded by Trustee Leon to approve the Minutes of the Regular Board Meeting of November 4, 2013 as prepared. All were in favor. None opposed.

NYSAFP Winter Run-derland 5K – January 25, 2014

A motion was made by Trustee Leon and seconded Trustee Devlin to approve the request of the New York State Academy of Family Physicians for a 5K run during their winter weekend event on January 25, 2013 at 8:30 am. All voted in favor. No one opposed.

American Red Cross 2nd Annual North Country Run for the Red October 4, 2014

Trustee Leon made a motion to approve the request of the American Red Cross for their Second Annual North Country Run for the Red on October 4, 2014. Trustee Holderied seconded that motion. No further discussion took place and the motion was unanimously carried.

New Hire – Adam Marshall – Water Maintenance Person

Mayor Randall read a Memo from the Superintendent of DPW, Brad Hathaway, requesting approval for the hiring of Adam Marshall to fill the vacancy of Water Maintenance Person in the

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Water Department, at a probationary starting salary of \$13.04 per hour to be increased upon completion of his probation. His level within Grade II will be determined per the collective bargaining unit agreement, at that time. His start date will be December 2, 2013 with health insurance benefits starting on the first day of January, 2014.

A motion was made by Trustee Devlin to appointment Adam Marshall as Water Maintenance Person for the Water Department under the terms presented above. Said motion was seconded by Trustee Leon. No further discussion took place. All voted in favor. No one opposed.

Treasurer Items

Submission of the Lake Champlain Basin Program Grant Application for Mirror Lake Storm Water Abatement

Mayor Randall reviewed the details of the Lake Champlain Basin Grant for the Mirror Lake Storm Water Abatement, for which the Grant Application was submitted.

The Board ratified the submission of the Lake Champlain Basis Program Grant Application for the Mirror Lake Storm Water Abatement on the east side of Mirror Lake by a motion made by Trustee Holderied and seconded by Trustee Devlin. All voted in favor. None opposed.

October 2013 Financial Statements and Bank Reconciliations

A motion was made by Trustee Holderied and seconded by Trustee Devlin approving the October 2013 Financial Statements and Bank Reconciliations as presented by the Treasurer. All voted in favor. No further discussion took place and the motion was unanimously passed.

October 2013 Collateral Monitoring Report

A motion was made by Trustee Holderied and seconded by Trustee Monroe approving the October Collateral Monitoring Report as prepared by the Treasurer. All voted in favor. No further discussion took place and the motion was unanimously passed.

Warrant Affidavit #08 - 2013-14

The Board reviewed the Warrant Affidavit #08-2013-14 and a motion was made by Trustee Monroe, seconded by Trustee Holderied to pay said warrant as presented by the Treasurer. All voted in favor. No further discussion took place and the motion was unanimously carried. A copy of the Warrant is attached hereto as follows:-

LAKE PLACID VILLAGE, INC.

2693 Main Street, Lake Placid, New York 12946

Phone: 518-523-2597, Fax: 518-523-1321

www.villageoflakeplacid.ny.gov

AFFIDAVIT #08 2013-2014

We, the undersigned, acting as a Board of Auditors to the Village of Lake Placid, NY do approve that the Village Treasurer is authorized to issue checks as per the presented and approved Warrant and is also authorized to make the following transfers as listed below based on the warrants approved at the Board Meeting on November 18, 2013.

**Checks and bank drafts for 11/01/13-11/13/13 for Fiscal Year 2013-2014:
Check #'s 42074- 42178, Docket #'s 318437-318757**

TOTAL WARRANT OF ITEMS PRESENTED: \$ 652,419.21

PLUS: ELECTRIC REFUND CKS = \$935.01 = \$653,354.22

DEBIT: VOUCHERED EXPENSE ACCOUNTS

CREDIT - LISTED FUND CASH ACCOUNT

GENERAL (A1) FUND: A1-0001-0200	-\$	216,641.39
HUD REVOLVING LOAN (CM) 0001-0200	-\$.14
ELECTRIC (EE) FUND: EE-0001-0200	-\$	366,834.05
WATER (FX) FUND: FX-0001-0200	-\$	17,822.51
SEWER (G3) FUND: G3-0001-0200	-\$	30,718.97
CAPITAL (H8) FUND: H8-0001-0200	-\$	20,402.15
TRUST & AGENCY (TA): TA-0001-0200	-\$	- 0 -

Date: November 18, 2013

[Signature], Mayor

[Signature], Trustee

[Signature], Trustee

[Signature], Trustee

[Signature], Trustee

Audit Review by: [Signature], Board Member Date: 11/18/2013

Attest: [Signature], Village Clerk

Mayor's Items

Addition Payment of \$100.00 Longevity to Peter Kroha

Mayor Randall brought before the Board the matter of the Longevity payment recently made to Peter Kroha, Superintendent of the Electrical Department. Mayor Randall explained that Mr. Kroha's payment was \$100.00 deficient. Mayor Randall explained that the scheduled used to calculate longevity payment only went out to 25 years and because Peter Kroha's has been with the Village longer than that, previous Boards, in recognition of his years, gave him an additional \$100.00. The Board agreed that the longevity payment schedule should be reviewed and an official policy developed.

A motion was made by Trustee Monroe and seconded by Trustee Leon to pay the additional longevity payment of \$100.00 to Peter Kroha. All voted in favor. No one opposed and the motion was unanimously passed.

New Hire Policy Regarding Probationary Period and Benefit Eligibility Date

Mayor Randall advised the Board that he received, from Burnham Benefit Advisors, an Eligibility Policy for New Employees Form from Excellus Blue Cross Blue Shield to be completed stipulating what the Village's standard new hire waiting period policy is going to be for health care benefits going forward. Our current policy is 6 months. As of January 1, 2014, Federal Law will be a 90 day waiting period with regard to health care benefits. Mayor Randall explained the issues the insurance agents have to deal with to implement waivers to the standard policy. The Board discussed the details.

The Board agreed that Mayor Randall should discuss the following issues with Brian Kremer so that the Board can revisit the matter at the next Administrative Meeting of the Board:-
The changing of the probationary period policy for new hires, the health care benefits eligibility policy to the first of the month following the date of hire, and the possibility of funding the HSA one month at a time during the probationary period if the employee becomes eligible for health care benefits on the first day of the month following hire.

Health Insurance Benefit Update

Mayor Randall explained that the motions that were passed at the last Board Meeting with regard to Health Insurance plans for the Retirees basically provided for the handling of the 5 individuals who are currently enrolled in the existing EPOk plan where there was an optional plan that could be offered effective January 1, 2014. The Mayor advised that he did meet with Burnham Benefit Advisors and Brian Kremer as well as the Treasurer and the Clerk. Excellus has no problem with the Village offering different plans, but Counsel is concerned that the offering of two plans creates a different problem as it relates to the Retirees and basically the issue would be a negotiable item for each of the labor contracts if we offer it as an option.

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The initiative for bringing this up was a savings to the Village of approximately \$55,000 over the current Medicare Supplemental Plan (over 65 Retirees). The proposal for the Medicare Advantage Plan, where there is a real savings to be had in the reduction of the monthly premiums. This plan would save roughly \$116.00 per month for a single person which is \$1400 a year per employee. Mayor Randall went on to compare the existing Medicare Supplemental policy with the new Medicare Advantage Plan. The bottom line is that we can stay with the old plan or go to the new plan but we cannot offer an option without having to negotiate it. The Board discussed further the details and ramifications of the choices the Board faces.

Trustee Monroe asked Attorney Bliss about the legalities of Skyping a Board Meeting. Attorney Bliss said that a State Law was passed two years ago allowing for the attendance of a Trustee at Board Meetings by video-conferencing. She said that prior to that law, you had to be present at a meeting and be seen and heard. She also said that the notice that goes out for a video-conferenced meeting has to identify whoever is not onsite and where they are so that if someone there wanted to attend the meeting they could go to where the Trustee is and participate. The Clerk confirmed that the Notice for this meeting did meet the requirements for this law.

Mayor Randall then read aloud a motion that was passed by the Board at the November 4, 2013 as follows:- "A motion to give the current Medicare eligible Retirees the choice between the current Medicare Supplemental Plan or the comparable Medicare Advantage Plan for 2014, and then work with Labor Counsel and Burnham, to develop the correct language for consideration at the next meeting a motion for any new Medicare eligible retirees turning 65 after January 1, 2014, was made by Trustee Holderied and seconded by Trustee Leon. No further discussion took place. All voted in favor. No one opposed"

A motion to rescind said November 4, 2013 motion as stated above was made by Trustee Devlin and seconded by Trustee Holderied. No further discussion took place. Trustee Devlin and Trustee Holderied voted in favor. Trustee Leon and Trustee Monroe opposed and the Mayor voted aye in favor.

Another motion to adopt the Excellus Medicare Advantage In Network Plan for Medicare eligible retirees where applicable and when applicable, was made by Trustee Holderied and seconded by Trustee Devlin. In discussion, Trustee Leon said that if In Network is in the 30 states and out of network is out of the thirty states, why not force the other four retirees in to the Out of Network Plan? Attorney Bliss said the out of network plan is not a very good plan if you look at the differences. For example it would not give them prescription coverage. Mayor Randall said that our Broker will work with the remaining retirees and make sure they have coverage, but the intent here is that as coverage becomes available in those states and as the Medicare Advantage Plan is recognized in additional states, given their location, they would be required to take that plan at that time. Trustee Holderied and Trustee Devlin voted in favor. Trustee Leon and Trustee Monroe opposed. The Mayor vote aye, in favor.

Commissioner Reports

Trustee Holderied noted that the Band Shell rocks came today. Mayor Randal said the intent is to have the Village employees install the retaining wall before winter sets in. The project will shut down until the spring and over the winter the structure will be built and in the spring it will be installed.

With regard to the Trunk Sewer Project, the Mayor reported, the only thing going on down there now is that they have brought the main sewer line out from the plant all the way to the bridge on the Power House Road and they are now replacing and shoring up a bank with boulders and then it will shut down until the spring.

Mike Beglin asked, with regard to the Band Shell, if the Holiday Stroll Christmas Tree will be able to go in the same place. The Mayor said the location where it has been traditionally is still available. Trustee Holderied said there will be a fence put up around the Band Shell.

Audience Comments & Questions

Rick Preston said he applauds the Board for their efforts with regard to the health care. He said being in health care he knows it is extremely difficult and said he can certainly see all positions from retirees like Scott here, a retiree from the village, and those who work in the private sector. He said he could pretty much guarantee that in 6 to 12 months we all will be seeing this trend and it's nice to see that this Board is sort of on the leading edge of that. I thank you as a taxpayer.

Mayor Randall noted that the RFP for the Audit has gone out to a selection of accounting firms. We received a list of auditors from Joan Bleikamp and contacted some local firms and Plattsburgh firms. One local accounting firm submitted a letter thanking us for including her but she was not going to submit a bid.

There being no further business to come before the Board, the meeting was adjourned at 7:32 pm by motion of Trustee Monroe, seconded by Trustee Leon.

Respectfully submitted,



Ellen M. Clark
Village Clerk